

# Job Description – Grounds

The Grounds Persons primary responsibilities will include the upkeep of the Community to enhance and maintain curb appeal. The Grounds Person will also assist the staff in preventive maintenance and safety, seasonal cleanup, and ensuring grounds are neat and free of litter. Denizen Management strives to provide a clean, well-kept Community for our Residents.

- I. Specific Requirements for the Grounds Position include:
  - a. Good Driving Record with Insurance
  - b. Lift/Move up to 50 pounds
  - c. Work Independently
  - d. Work Outdoors in Extreme Heat and Cold Temperatures
  - e. Background and Drug Screening required Pre-Employment
  
- II. Performance:
  - a. Trash Removal from Grounds, Parking Areas, Building Common Areas daily
  - b. Seasonal Responsibilities to include some planting, watering, weeding beds, as well as Maintaining the Pool and Pool area.
  - c. Snow Removal to include Snow Blowing, Shoveling, and Salting.
  - d. Assist Maintenance and Management with Assigned Grounds Maintenance Tasks.
  - e. Travel for the first day training, QUE 101 and other Denizen Management required training
  - f. Report any Exterior or Common Area items requiring Maintenance.
  - g. Attend all daily Huddle meetings.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

